#### PUBLIC MEETING

#### January 25, 2022

The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on January 25, 2022 at 7:03 p.m.

The meeting was called to order by Mr. Jorge Cruz. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.

The following members of the Board were present: Mrs. Lisa Freschi, President, Mrs. Pamela Priscoe, Vice President, Mrs. Sara Drappi, Mr. Christopher Wacha, and Mr. Day. Also present was Dr. Lydia Furnari, Interim Superintendent and Mr. Jorge Cruz, School Business Administrator/Board Secretary

There were 12 members of the public present. There were 0 members of the press present.

Verona Public Schools Board of Education Minutes January 25, 2022



# CONFIDENTIAL EXECUTIVE SESSION – 6:00 pm REGULAR PUBLIC MEETING AGENDA – 7:00 pm VERONA HIGH SCHOOL AUDITORIUM January 25, 2022 CONFIDENTIAL EXECUTIVE SESSION –6:00 pm REGULAR PUBLIC MEETING AGENDA – 7:00 pm VERONA HIGH SCHOOL AUDITORIUM

January 25, 2022

- 1. Call to order
- 2. Pledge of Allegiance
- 3. Reading of Meeting Notice
- 4. Roll Call Attendance
- 5. Superintendent Report Dr. Lydia E. Furnari, Interim Superintendent of Schools
- 6. Business Administrator Report Mr. Jorge Cruz, School Business Administrator
- 7. Presentations 2020-21 Audit Report Mr. Ray Saranelli Jr., NISIVOCCIA
- 8. Committee Reports
  - Facilities
  - Community Resources
  - Education/Special Education
  - Finance
- 9. Public Comments on Agenda Action Items
- 10. Discussion Items
- 11. Roll Call Vote on Resolutions
- 12. Public Comments

Live streaming link: <u>https://youtu.be/zbrsU1fB724</u>

The next scheduled Public Meeting will be held on **Tuesday, February 8, 2022** beginning with a Confidential Session at 6:00 pm and 7:00 pm Public Session in the Verona High School Auditorium.

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Reading of Meeting Notice

This meeting is being conducted in compliance with the open meeting session that the Verona Board of Education passed a resolution at its annual reorganization meeting held on January 4, 2022. The meeting set forth the schedule of its regular meetings which resolution was within 7 days of passage. The schedule was sent to the Verona Cedar Grove Times, the Star Ledger, the Township of Verona and the VEA. Postings of this meeting setting forth the time location and agenda were posted at the Verona Board of Education Office and on the Verona Public Schools district website. The Verona Board of Education operates under a consent agenda format, any board member has the right to have an item pulled to be voted upon or discussed separately. Copies of tonight's agenda and resolutions have been made available to the public and press.

### 4. Roll Call Attendance

 Mr. Wacha
 X
 Mr. Day
 X

 Mrs. Drappi
 X
 Mrs. Priscoe
 X

Mrs. Freschi X

- 5. Superintendent Report Dr. Lydia E. Furnari, Interim Superintendent of Schools
- 6. Business Administrator Report Mr. Jorge Cruz, School Business

### Administrator

Good evening everyone. I have a few updates for the Business Administrator Report.

First, I would like to provide an update on Finance; in tonight's meeting, we have the November and December Board Secretary, along with their respective Treasurer's, and Budget Transfers Report, and they're all in agreement.

The months of December and January were quite busy for the district office. I would like to thank each member of our business team, central office staff and our IT Manager for all their hard work. In the midst of transitioning to a new financial system which is now live, we're also in the process of preparing the 2022-23 Preliminary Budget, which we look forward to presenting to the Board on February 22nd. As Dr. Furnari previously stated, we're happy to report that our

auditors Nisivoccia completed our 2020-21 audit last month and tonight we have Mr. Ray Saranelli, Jr. who will present the report. Thank you.

Mrs. Drappi asked about the status of the Budget 101 presentation. Mr. Cruz confirmed that the presentation is scheduled for February 8, 2022.

### 7. Presentations - 2020-21 Audit Report - Mr. Ray Saranelli Jr., Nisivoccia, LLP.

Mr. Wacha asked about the potential impact of increased enrollment and the Long Range Facilities Plan.

Mrs. Drappi noted that the increased enrollment impact will affect class sizes and the need to hire additional teachers.

Mr. Day asked about the recommendations on the four findings. Mr. Wacha asked when the audit report will be available to the public. Mr.

Cruz confirmed that it will be posted on the website after the Feb 8, 2022board meeting.

### 8. Committee Reports

- Facilities Jim Day/Sara Drappi
  - Mrs. Drappi provided an update on the Referendum project and the status of the work at FNB. Goal is to finalize the project by the end of spring break.
  - Mr. Wacha shared that all classrooms will have functioning air conditioning before the warm weather.
- Community Resources Lisa Freschi/Pamela Priscoe
  - Mrs. Priscoe provided an update on staff training. Also shared an update on communication, Friday Folder, and Twitter feed.
  - Mrs. Freschi provided an update on the Superintendent search with HYA. The board was able to vet and narrow the pool down to 10 candidates and selected five candidates for in-person interviews.
- Education/Special Education Sara Drappi/ Christopher Wacha
  - Mrs. Drappi provided an update on the RFP for the DEI work.
     Edmentum now has the math growth data for teachers to utilize to support student achievement.
  - Mr. Wacha shared that the ESSER funding for the math coach is great for our district but we shouldn't rely on the funding solely since it will expire in two years.

- Finance Jim Day/Christopher Wacha
  - Mr. Day Finance Committee provided an update on the invoice payment review process. Also spoke on the financial system implementation and training and the stipend for the Italian & Design Club at VHS.

### 9. Public Comments on Agenda Action Items

### 10. Discussion Items

Mrs. Freschi took a moment to thank Mr. Joe Higgins for his work and dedication to Verona.

Mr. Wacha shared a audit resource with NJ School Boards.

Mrs. Priscoe shared an athletics update for the recent boys basketball game.

Mrs. Drappi thanked HBW staff for the hard work in the recent concert and student performance. Dr. Furnari also thanks students and staff for all their work and effort in the performance.

Mrs. Priscoe acknowledged Investors Bank for their grant to the Model UN student trip to Washington, DC.

Mrs. Drappi asked about resolution #11 clarifying that the club has the student demand before making it eligible for a paid stipend.

### 11. Roll Call Vote on Resolutions

12. Public Comments

**Jackie Fricke - 65 Grove Ave. -** requested rational and criteria to cancel snacks and operate on a half day schedule. When will we see a plan with documented milestones?

**Megan Gutknecht - 37 Valley View Rd -** requested solutions to ensure schools are able to eat in the cafeteria and have snacks with some suggestions.

**Gina Signorelli - 26 Valley View Rd** - raises the importance of art and access to the art room. Also asked about the test to stay option, travel guidelines and return to school protocol after spring break.

**Laura Siligato - 31 Grove Ave.** - acknowledged Verona staff for all their hard work. Requested the Board to consider a virtual or hybrid option for board meetings.

**Derrick Czupak - 7 Durrell St**. - Raised concern about masks and student consequences for not wearing them which is difficult for some students with health

issues. Mentioned the difficulty students are having to be excused to use the bathroom. Also asked about DEI and why the English class name was changed at VHS.

**George Kozachuk - 100 Morningside Rd. -** asked about previous resolutions, when public comments changed from five minutes to three. Asked about the firm hired to conduct the superintendent search, the prior superintendent contract and salary increase.

**Maria Squilanti** - 6 **Belleclaire PI.** - suggested that the board provide a transcript with the response to all public comments and also requested to increase the limit on public comments.

**Nancy Ziebert - 40 Birdseye Glen -** shares comments on the policy around the live audience for the HBW concert. Ask that performance policy should have parity and be treated the same as athletic events.

Motion by: <u>Mrs. Priscoe</u>

Seconded by: Mr. Day

### Be it RESOLVED the approval of Resolutions #1- 17.

Mr. Wacha <u>Abstain. (4,13,14,15)</u> Mr. Day	X_
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Mrs. Drappi X Mrs. Priscoe X

Mrs. Freschi <u>X</u>

### VERONA PUBLIC SCHOOLS – BOARD OF EDUCATION RESOLUTIONS January 25, 2022

The following resolutions have been recommended by the Superintendent to the Board of Education.

**#1 RESOLVED** that the Board approve the minutes of the following meetings:

Confidential & Regular Public Meeting January 4,

2022

### PERSONNEL

**#2 RESOLVED** that the Board approve the following pending pre-employment paperwork:

## 2.1 <u>New Hires</u>

	1 4 -			0	Term of
Name	Locatio n	Position	Salary	Committe e	Employment on or about
Roberta		POSICION	Salary	e	on or about
Schoenebau		LTS - Business			Jan. 17 - Feb. 9,
m	VHS	Teacher	\$265/per diem	Education	2022
Jennifer	VIIS	reachei		Luucation	Jan. 18 - Jun.
Grutta	District	Sub Teacher	\$100/per diem	Education	30, 2022
Danielle	DISTINCT	Permanent Sub	\$100/per diem	Euucation	Jan. 26 - Jun.
DeRuyter	Forest	Teacher	\$125/per diem	Education	23, 2022
Donna	1 01631	Permanent Sub		Luucation	Jan. 26 - Jun.
DiNorcia	HBW	Teacher	\$125/per diem	Education	23, 2022
Dinorcia	TIDVV	Permanent Sub	φ120/per ulem	Luucation	Jan. 26 - Jun.
Kaitlyn Heun	HBW	Teacher	\$125/per diem	Education	23, 2022
Raitiyii fican	TIDVV	Permanent Sub	¢120/per diem	Luucation	Jan. 26 - Jun.
Tom Reid	VHS	Teacher	\$125/per diem	Education	23, 2022
Roberta		reaction	¢ 120/por dioliti	Eddoaton	20, 2022
Schoenebau		Permanent Sub			Feb. 10 - Jun.
m	VHS	Teacher	\$125/per diem	Education	23, 2022
Andrew		Business	BA+30/Step 1/		Feb. 10 - Jun.
Vogel	VHS	Teacher	\$57,124	Education	30, 2022
Tricia Davis	District	Sub Teacher	\$100/per diem	Education	SY 21-22
William					
Walker	Forest	Lunch Aide	\$14.50/hr.	Education	SY 21-22
Gabriella					
Montagna	District	Sub Teacher	\$100/per diem	Education	SY 21-22
			Step 10/ \$54,497		
			Head Admin. Asst.		
			Stipend \$1,132		
Simone		Admin. Asst. to	Degree Stipend		Feb. 10 - Jun.
Stinson	VHS	Principal	\$1,132	Education	30, 2022

### 2.2 <u>Retirement</u>

Name	Position	Location	Reason	Effective Date of Retirement	Notes
Elaine Gizzi	Admin. Assist.	HBW	Retirement	Jan. 31, 2022	RESCIND
Elaine Gizzi	Admin. Assist.	HBW	Retirement	Feb. 28, 2022	APPROVE

## 2.3 <u>Resignation</u>

Name	Location	Position	Reason	Effective on or About
Joseph				
Higgins	District	Director of Facilities	Resignation	Mar. 21, 2022

### 2.4 Staff Changes

			Effective	
	Current Location/	New Location/	Date on or	
Name	<b>Position/Salary</b>	Position/Salary	about	Notes
	FOR/Head Custodian/	VHS/Head Custodian/ Step		
	Step 7/\$49,272/ Head	7/\$49,272/ Head Custodian		
Craig	Custodian Stipend	Stipend \$13,480/ VHS		
Leotta	\$4,592	Custodian Stipend/\$937	Jan. 5, 2022	RESCIND
	FOR/Head Custodian/	VHS/Head Custodian/Step 9/		
	Step 9/\$52,272/ Head	\$52,272/ Head Custodian		
Craig	Custodian Stipend	Stipend \$13,480/		
Leotta	\$4,592	VHS Custodian Stipend/\$937	Jan. 5, 2022	APPROVE
Katina		Part Time Custodian/\$18 per	Dec. 14, 2021	
Pena	HBW	hr.	- Feb. 6, 2022	
		Night Custodian/Step 2		
		\$44,222 / Night Differential		
Katina		\$2,993/ VHS Custodian	Feb. 7 - Jun.	
Pena	VHS	stipend \$937	30, 2022	
	VHS/12 Month Admin.			
Gina	Asst./ Step 15/	HBW/12 Month Admin. Asst./		
Ballinger	\$66,133	Step 15/\$66,133	Feb. 1, 2022	RESCIND

	VHS/12 Month Admin.			
	Asst./ Step 15/			
	\$66,133	HBW/12 Month Admin. Asst./		
Gina	Degree Stipend	Step 15/\$66,133 Degree		
Ballinger	\$1,132	Stipend \$1,132	Feb. 10, 2022	APPROVE
Jayson	District/Part Time	District/Full Time/Custodian	Jan. 26 - Jun.	
Harris	Custodian/\$18.00/hr.	Step 4/\$45,222	30, 2022	

### 2.5 <u>Stipends</u>

Name	School	Stipend	Position	Committe e	Employment Date
		\$60 per session/	Academic		
Kaitlyn	Elementar	up to 5 sessions	Learning Teacher		Feb. 9 - Jun. 23,
Kober	y Schools	per week	- Mathematics	Education	2022

### **EDUCATION**

**#3 RESOLVED** that the Board approve the Superintendent's presentation of HIB first reading report as follows:

1st Readings	
VHS226774	
VHS226111	

**#4 RESOLVED** that the Board approve the Superintendent's presentation of HIB second

reading report as follows:

2nd Readings
VHS225817
HWO225422
FBS225488
HWO226060
HWO225778
HWO225967

- **#5 RESOLVED** that the Board approve the following:
  - 5.1 Out of District Tuition Student

Student ID No.	School	Grade
273113	HBW	7

**#6 RESOLVED** that the Board approve the attached District Statistical Report for the month of December 2021.

### **#7 RESOLVED** that the Board approved the first reading of the following policies:

P0151 Organization Meeting P0164 Conduct of Board Meeting P0171 Duties of Board President and Vice President P2200 Curriculum Content P9400 News Media Relations

#### **#8 RESOLVED** that the Board approve the following:

### 8.1 <u>Attendance at Conference</u>

Name	Scho ol	Event/Location	Date	Cost
		Primitive Reflex/	Mar. 9, 16 and	
Vasiliki Givas	LAN	Webinar	23, 2022	\$369.00

#### 8.2 <u>Home Instructors</u>

Name
Michele Staranka

#### SPECIAL EDUCATION

**#9 RESOLVED** that the Board approve **Sonia Valerie Useche** to provide up to 10 hours of

interpretation services as needed for IEP meetings, etc., for the 2021-2022

school year at the rate of \$65.62 per hour.

**#10 RESOLVED** that the Board approve the following:

#### 10.1 <u>Student Home Instruction</u>

udent # School Grade Hrs./Week/Duration	Beginning on or about
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#323362	LAN	2	10 hrs./wk/6-8 wks.	Jan. 14, 2022
#333230	FNB	1	10 hrs./wk./6-8 wks.	Jan. 21, 2022

### **CO-CURRICULAR**

#### **#11 RESOLVED** that the Board approve the following:

### 11.1 <u>Clubs</u>

Advisor	Location	Club Name	Stipend	Term of Employment
			Voluntee	
Brian Wenzel	VHS	History Club	r	SY 21-22

#### **FINANCE**

**#12 RESOLVED** that the Board approve the enclosed checklist(s) in the following amounts:

<u>Amount</u>	<b>Description</b>	Check Register Date
\$586,612.60	Vendor Checks	January 21, 2022

**#13 RESOLVED** that the Report of the Secretary for the period(s) as follows be approved:

November 2021 December 2021

**#14 RESOLVED** that the Board approve the Report of the Treasurer of School Monies for the following month:

November 2021 December 2021 #15 RESOLVED that the Board approve the attached list of individual transfers of line items in the 2021-2022 budget for:

> November 2021 December 2021

**#16 RESOLVED** that the Board approve OneRiver School to advertise on the District Friday

Folder at a cost of \$300 per month.

**#17 RESOLVED** that the Board accept a \$2,500 grant from Investors Foundation to

Verona

High School in support of the organization's "Model United Nations Georgetown University Conference".

#### **#12 Public comments**

#### CONFIDENTIAL SESSION IF NECESSARY

#### **RESOLUTION TO ADJOURN**

**#18 RESOLVED** that the Board meet in private session, from which the public shall be excluded, to discuss the topics of negotiations and personnel or potential litigation which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meeting Act. The matters under discussion will be disclosed to the public as

soon as final

decisions are made and voted upon.

Motion to adjourn the meeting:

Motion by: \_\_\_\_Mr. Day\_\_\_\_\_

Second by: \_\_\_\_Mrs. Priscoe\_\_\_\_\_

All in Favor: \_\_\_\_AYE\_\_\_\_\_

All Opposed: \_\_\_\_None\_\_\_\_\_

This meeting is adjourned at (TIME) <u>8:43</u> P.M.

VERONA PUBLIC SCHOOLS – BOARD OF EDUCATION ADDENDUM RESOLUTIONS January 25, 2022 The following resolutions have been recommended by the Superintendent to the Board of Education.

Motion by:	Mrs. Priscoe	
Seconded by: _	Mr. Day	

### Be it RESOLVED the approval of Addenda Resolution #1 - 3.

Mr. Wacha X\_\_\_\_ Mr. Day X\_\_\_

 Mrs. Drappi
 X
 Mrs. Priscoe
 X

Mrs. Freschi X

### PERSONNEL

**RESOLVED** that the Board approve the following pending pre-employment #1 paperwork:

#### **New Hire** 1.1

					Term of
	Locatio			Committe	Employment
Name	n	Position	Salary	е	on or about
					Feb. 1 - Jun. 23,
Carla Carrillo	HBW	Paraprofessional	\$17,832.75	Education	2022
			\$100/per		
Carol Thomas	District	Sub Teacher	diem	Education	SY 21-22

#### 1.2 Resignation

Name	Locatio n	Position	Reason	Effective on or About
Diane Jacob	BRK	Lunch aide	resignation	Jan. 24, 2022

#### EDUCATION

### 2.1 VFEE Grant

Grant Recipients	School	Name of Grant	Grant #	Amount of Grant
	Verona High			
Alexander Cali	School	Esports Start-up	2022-02	\$3,000.00

### 2.2 Extra Class

Name	Location	Course	Amount	Term of Employment on or about
Karolina Siwek	HBW	Math	\$1,138.77	Feb. 1 - Mar. 31, 2022
Lisa Sarett	HBW	Math	\$1,386.58	Feb. 1 - Mar. 31, 2022
Julianne Curro	HBW	Math	\$1,094.53	Feb. 1 - Mar. 31, 2022
Nadia Domenick	HBW	Math	\$5,166.82	Feb. 1 - Mar. 31, 2022

### 2.3 <u>Home Instructor</u>

Name		
Carol Thomas		

### **FINANCE**

**#3 RESOLVED** that the Board approve the enclosed checklist(s) in the following amounts:

Amount	<b>Description</b>	Check Register Date
\$125,336.83	Vendor Checks	January 25, 2022